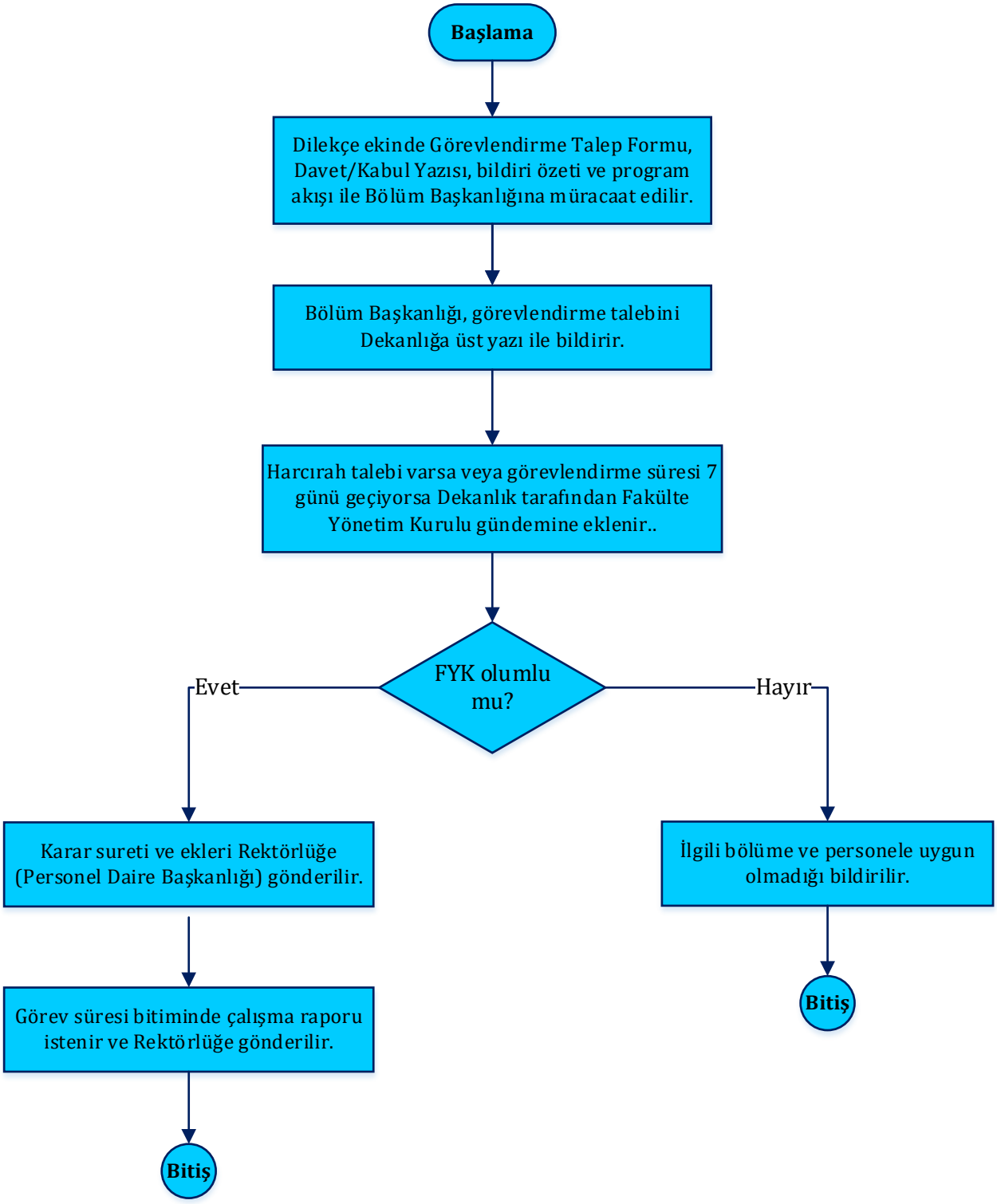2547 SAYILI KANUNUN 39. MADDESİ UYARINCA GÖREVLENDİRME İŞ AKIŞI